



THE DRUG-FREE WORKPLACE ACT OF 1988
ACKNOWLEDGMENT

I, _____, an employee of the Ozark City Board of Education hereby certify that I have received a copy of the Board's policy regarding the maintenance of a drug-free workplace. I realize that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited on the school system's premises and violation of this policy can subject me to discipline up to and including termination. I realize that as a condition of employment of such federal contract, I must abide by the terms of this policy and will notify the Superintendent of any criminal drug conviction for a violation occurring in the workplace no later than five (5) days after such conviction. I further realize that federal law mandates that the employer communicate this conviction to the federal agency, and I hereby waive any and all claims that may arise for conveying this information to the federal agency.

Signature of Employee

Date